

# Meeting Minutes

<b>Date</b>	<b>April 9, 2014</b>	<b>Time</b>	<b>6:00 pm to 7:30 pm</b>
<b>Subject</b>	Affirmative Action Advisory Committee Monthly meeting		
<b>Attendees</b>	Roberta Goto, Jonathan Yip, Duane Brown		

Agenda Items		
No.	Topic	Highlights
1	<b>DIRECTOR'S REPORT</b>	
	AAAC Recruitment	For the third time out we have received no applications from citizens. The deadline has been extended to the end of May. A suggestion was made asking each member of the AAAC to bring two guests to the next meeting in hopes of sparking interest in becoming a member. They must be Cambridge residents.
	Fire fighter recruitment campaign	The deadline to submit applications for the April 26 <sup>th</sup> exam closed on March 31, 2014. The AA Director will request a report from the Commonwealth's HRD with the final recruitment numbers.
	Civic Unity Public Hearings	Counselor Simmons has been holding public hearings since last June for the person of "lessons learned from the Monteiro Case". Copies of the hearing minutes are available on-line or by requesting them from the City Clerk's office.
2	<b>CITY OF CAMBRIDGE AFFIRMATIVE ACTION FOCUS FY15</b>	What is the role of the AAAC as we move forward? There was a discussion on ways in which the committee can be helpful. In addition to reviewing the workforce numbers and assisting with recruitment campaigns the committee would like to explore additional ways in which to best serve the City. This will be an on-going topic for the AAAC.
3	<b>OTHER BUSINESS</b>	none
4	<b>ANNOUNCEMENTS</b>	none
5	<b>ADJOURN</b>	The meeting adjourned at 7:15 p.m.